

Cornerstone Church (Draft)

Job Description

Title: Pastor of Student Ministries

Reports to: Lead Teaching Pastor

Incumbent: Open

Last Updated: 2-27-2011

MINISTRY DESCRIPTION:

The Pastor of Student Ministries is responsible for providing leadership for all elements of middle school and high school ministries within Cornerstone Church as well as ministries to the middle school and high school students and their families in the area which are supported by Cornerstone Church. This is a leadership, team building, coaching, and partnering position with an objective of helping the students of our area become totally devoted followers of Jesus Christ.

QUALIFICATIONS:

Credentials

- Baccalaureate Degree in Ministry or proven track record of youth ministry experience

Experience and Skills

- Minimum of 5 years experience in church-based and/or para-church youth ministry
- Able to develop, articulate, and implement a vision for youth ministry which integrates with the other ministries of Cornerstone Church and focuses on the youth of the area as a whole
- Able to strategize and to develop and implement plans which will meet long-term goals
- Able to recruit, equip, and support volunteers as part of a team-oriented ministry
- Able to partner with and serve parents in their calling of raising their children
- Able to think creatively and develop new ministry models
- Able to relate well with middle school and high school students
- Able to relate well with parents of middle school and high school students
- Demonstrates an understanding of youth culture and ability to operate within that culture

Personal Qualifications

- Demonstrates spiritual maturity and character consistent with the Biblical requirements for leadership
- Exhibits strong personal commitment to Jesus Christ evidence in personal relationships, commitment to the church, commitment to prayer, personal work ethic, compassion, and a heart for people
- Strongly committed to the authority of scripture and a passion to help people pursue a deeper measure of the Holy Spirit in their lives.
- Servant leadership style of ministry with a team mentality

RESPONSIBILITIES:

Mission, Vision, Values, and Strategy

- Embraces the mission, vision, values and strategy of Cornerstone Church.
- Serves as a catalyst in creating the ongoing vision and direction of student ministries in conjunction with the Director of Children's Ministries and Lead Teaching Pastor.
- Build student ministry teams and then provide them with clear and lasting direction for the future, based on evolving visions and strategic plans incorporating both ministries on the Cornerstone campus as well as in the community-at-large.
- Provide effective strategic leadership to the student ministries team along with tools for making decisions and implementing actions that produce desired results - personally and for the ministry
- Develop and implement family-oriented strategies for relevance, spiritual growth, equipping, and ownership within all areas of student ministries (including but not limited to: Sunday events, outreach, Mid-week youth events, mentoring, service within the church and to the community at large, discipleship, short- and mid-term missions experiences.
- Facilitate age- and gender-appropriate counseling and mentoring
- Provide resources for parents as they raise their middle school-age and high school-age youth.
- Be available for family counseling.
- Be available for special occasions such as baptisms, funerals, weddings, as well as administration of communion
- Be available to preach and lead worship services

Pastoral and Office Staff

- Directly accountable to the Lead Pastor, and the Elder Board for the student ministry areas of Cornerstone.
- Have a cooperative, healthy, and motivating relationship with pastoral and office staff, volunteers and ministry leaders. Leader and encourager of people, able to inspire loyalty and gain the respect of peers.
- Attend and contribute positive creative energy to staff meetings and relevant ministry functions.

Personal and Community Development

- Be visible and active within the community at-large.
- Pursue spiritual vitality and professional growth by personal study, reading and attending seminars, maintain an attitude of life-long learning.
- Be committed to continued growth in personal and professional ministry
- Willingness to grow disciples to the point where they disciple others